

WHAT'S NEW IN THE MECA



Please visit us at:
stonz.co.nz



Lumpsum payment of \$1800*

**Increases of 3-4% on average for salary categories

MECA term of 2-years

Agreement to meet mid-term to discuss the impacts of the change to Health NZ

Payment for RMOs who write rosters

10/4

Rosters for new PGY1's in first 2 quarters

DHBs commit to processing training reimbursements **within 4-6 weeks**

Creation of Best Practice Guidelines to better support RMOs going on/returning from parental leave

Acknowledgement that Registrars should have admin time

Increased flexibility for access to transfer expenses

Cross Cover – agreement that no RMO should be expected to cover for non-RMO work unless specified

Continuous service for Rural Health Medicine Trainees

A pathway for compensation for RMOs working CBA's and who consistently cannot take a lunch break

Better process for managing Over-allocations

Agreed escalation pathway for late publication of rosters

Clarification as to what should happen if teaching is regularly happening outside of normal hours. i.e., compensation

Flexibility in how MEL can be used; can now be used to 'try out/observe' another service

Additional pay step (when pass Part 1 or equivalent), now recognised if completed as a House Officer, not just a Registrar

Extended Part-time work clause

Senior Registrar rates for Senior RMOs who return to a previous DHB to help out

Best Practice Guidelines for Psychiatry Trainees and community-based assessments

Easier access to discretionary sick leave

COVID-19 Special leave chart acknowledged as a clause

Addition of family violence clause

Addition of miscarriage or still-birth under bereavement leave

Clarity about DHBs ability to offer discretionary bereavement leave if required

Update to physical facilities to include clarification for those on nights & call-back

Possible reimbursement of a breast-pump if the DHB cannot provide appropriate facilities.

NEW PROJECTS:

Meals Pilot

ED/ICU Rosters

CONTINUING PROJECTS:

Senior Registrar Leave

Remuneration Project

Psychiatry Project

MEL requests must be responded to within 14-days

Can request no LDs, Weekends or nights in the first month returning from PL

*\$1800 (gross) for everyone who is a member and a DHB employee at the date of ratification, will be pro-rated for PT employees. **Overall increases to base salaries are based on an average across the new term of the MECA (2-years). Will be applied to all salary categories except, non-urban, non-shift House Officer categories.